

# SELECT+ for Teams Membership Summary



# There's a better way to pay for healthcare.

## Sedera is not insurance.

It's a Medical Cost Sharing Community made up of Members who help share the cost of one another's large medical expenses through a secure platform. In doing so, we support one another's physical and financial health.

Medical Cost Sharing is a peer-to-peer sharing of large, unexpected medical costs through a membership-based Community.



## A new future for healthcare



Enjoy affordable monthly costs and plan for the unexpected.

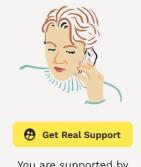


🥮 Choose Your Care

There is no such thing as out of network. We go where you go.



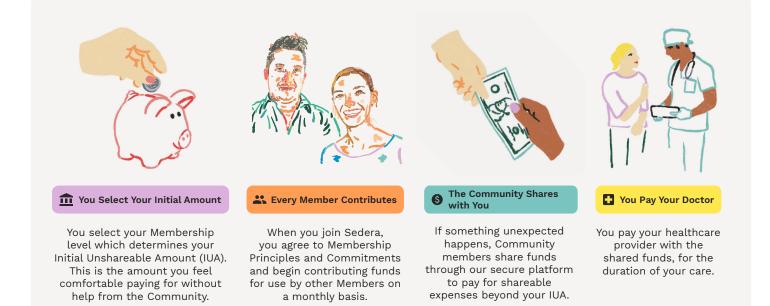
Take charge by using our tools to get the most out of your care.



You are supported by the Sedera team and a Community that cares, every time you need us.



# How Medical Cost Sharing Works



## Pre-existing conditions

Any pre-existing medical condition whether diagnosed or not, that has been active or needed treatment within 36 months prior to a Member's membership start date is subject to sharing limitations. Pre-existing conditions will become eligible for sharing based on the Member's tenure with the Sedera Medical Cost Sharing Community, as indicated by the following graduated sharing schedule.



Time constraints for pre- existing conditions after membership effective date	Sharing eligibility
First 12 months	Not shareable
Months 13-24	Shareable up to \$25,000
Months 25-36	Shareable up to \$50,000
Months 37 and after	Shareable

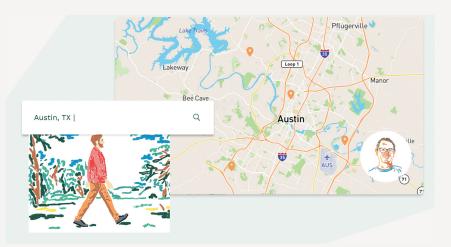
## Additional Sharing Restrictions - Tobacco/Vape Users:

Sedera Medical Cost Sharing households with one or more Tobacco/Vape Users contribute an additional \$75.00 per month. If the Member is a Tobacco/Vape User and over the age of 50, then medical Needs for that Member are limited to \$25,000 for each of the following: Cancer, Respiratory disease, Vascular disease including coronary disease and stroke, Oral and Esophageal disease, and Gastric and Duodenal Ulcers. See section 8 and the Appendix of the applicable Sedera Guidelines for additional details.



# Take charge and find the best value for your care

Our Direct Care Finder allows you to discover the best care at the best value as a cash-pay patient.



Discover the best value:



Supported by Experts

Expert Second Opinions<sup>3</sup>

Get expert second opinions on surgeries and new diagnoses from top doctors

## 24/7 Telemedicine<sup>3,5</sup>

Access medical care when you need it from the comfort of your own home Member Advisors

Our compassionate Member Advisors help you navigate your care directly

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# What's shareable

#### The Medical Cost Sharing Membership

nitial Unsareable Amount (IUA) \$500, \$1000, \$1500, \$2500, or \$5000 per medical Need	
Annual max number of IUAs for individuals and families <sup>1</sup>	3 IUAs per membership year
Max shareable amount <sup>2</sup>	No maximum
Expert medical second opinion <sup>3</sup>	\$250 reduction in IUA for non-emergency surgery
Network	None - Freedom to choose
Preventive care <sup>4</sup>	Screening colonoscopies and mammograms with age and monetary limits, childhood immunizations by schedule to age 18, and yearly flu vaccine for all ages
Telemedicine <sup>3,5</sup>	Unlimited use

#### Eligible for sharing after meeting Initial Unshareable Amount (IUA)

Primary care	Shareable after IUA if related to injury or illness
Specialty care	Shareable after IUA if related to injury or illness
Emergency room	Shareable after IUA if related to injury or illness
Hospitalization (in-patient & out-patient)	Shareable after IUA if related to injury or illness
Surgery (in-patient & out-patient)	Shareable after IUA if related to injury or illness
Maternity <sup>6</sup>	Shareable after Maternity IUA
Diagnostic imaging (MRI, CT, PET scans)	Shareable after IUA if related to injury or illness
X-rays (office, out-patient or in-patient)	Shareable after IUA if related to injury or illness
Mental health	Shareable up to \$750/year after meeting IUA

#### Prescriptions

tenance medications Not shareable for existing medications. With new conditions shareable for the first 120 days.	
Curative medications	Shareable as part of a Need
The Rx Marketplace <sup>3</sup>	Free shopping tool

NOTE: Needs are eligible for sharing subject to any stated restrictions and/ or limitations in the Membership Guidelines.

<sup>1</sup>Then all eligible future Needs have a \$0 IUA.

- <sup>2</sup> Dollar amount is not capped, but sharing may be limited by available funds or the Membership Guidelines; for example, therapies generally have a sharing limit of \$1500 per Need.
- <sup>3</sup>This product is not operated, serviced, or maintained by Sedera. SEDERA MAKES NO WARRANTY REGARDING THE WEBSITES, RESOURCES, MATERIALS, PRODUCTS,TRANSACTIONS, AND SERVICES PROVIDED BY THIRD PARTIES. Sedera makes no representations or warranties that every or all memberships include any add-on/additional product(s).
- <sup>4</sup> Only if the Member does not have access to preventive care through another responsible payor. Please see the Applicable Sedera Guidelines for aage restrictions and/or monetary limits for certain preventive care. <sup>5</sup> Some services like behavioral health and dermatology may require a fee.
- <sup>6</sup> Maternity IUAs are treated differently, please refer to Section 9 of the Guidelines for specific details.

NOTE: SEDERA MEDICAL COST SHARING IS NOT INSURANCE. THE SEDERA MEDICAL COST SHARING COMMUNITY AND SEDERA. INC. (collectively "SEDERA") THAT FACILITATE THE SHARING OF MEDICAL EXPENSES ARE NOT INSURANCE COMPANIES AND NEITHER THE GUIDELINES NOR THE PLAN OF OPERATION IS AN INSURANCE POLICY. WHETHER ANYONE CHOOSES TO ASSIST YOU WITH YOUR MEDICAL EXPENSES WILL BE TOTALLY VOLUNTARY AND NEITHER YOU NOR SEDERA HAS ANY RIGHT TO COMPEL PAYMENT OF MEDICAL EXPENSES FROM ANY MEMBER. AS SUCH, PARTICIPATION IN THE SEDERA MEMBERSHIP IS NOT AND SHOULD NEVER BE CONSIDERED TO BE INSURANCE OF ANY KIND. WHETHER YOU RECEIVE ANY MONEY FOR MEDICAL EXPENSES, OR WHETHER OR NOT THIS MEMBERSHIP CONTINUES TO OPERATE, YOU WILL ALWAYS REMAIN LIABLE FOR PAYING YOUR MEDICAL EXPENSES AND DO NOT HAVE ANY LEGAL RIGHT TO SEEK REIMBURSEMENT OR INDEMNIFICATION FOR ANY SUCH EXPENSES FROM SEDERA OR ANY OTHER MEMBER. THIS IS NOT A LEGALLY BINDING AGREEMENT TO REIMBURSE OR INDEMNIFY YOU FOR THE MEDICAL EXPENSES YOU INCUR BUT IS AN OPPORTUNITY FOR YOU TO ASSIST OTHER MEMBERS IN NEED, AND WHEN YOU ARE IN NEED, TO PRESENT YOUR MEDICAL BILLS TO OTHER MEMBERS AS OUTLINED IN THE GUIDELINES. THE FINANCIAL ASSISTANCE YOU MAY RECEIVE WILL COME FROM OTHER MEMBERS AND NOT FROM SEDERA.



# Example Sharing

# Example of Cost Sharing for \$1500 IUA

You select your Membership level which determines your Initial Unshareable Amount **(IUA)**. This is the amount you feel comfortable paying for without help from the Community.

A **Need** is one or more shareable medical expenses caused by an injury or illness to an eligible Member that exceeds their IUA.

	~	retemedicine	
_		Minor medical Need	_

Urgent care center

\$0

\$14

\$14

Small to medium medical Need

Emergency Room

➔ Hospital Stay

📞 Telemedicine

Sinus infection

Doctor Visit

Member feels awful and schedules an appointment with telemedicine service.	
Telemedicine visit	
Prescription (using discount coupon)	

**Total Member cost** 

🔒 Urgent care center

Sprained ankle

Member sprains ankle playing soccer and goes to urgent care facility to make sure it is not seriously injured.

Total Member cost	\$150
Ankle brace	\$25
Cash pay prices for visit	\$125

#### ➔ Hospital Stay

#### **Maternity Need**

A Maternity IUA is different from a members chosen IUA and applies to all eligible maternity Needs. While some rules apply, generally, for eligible maternity cases a total Maternity IUA of two times the Member's select IUA up to a maximum of \$5,000.

Member becomes pregnant and recieves prenatal care for 9 months. Through Sedera, member can use any OB/GYN doctor. Member has standard vaginal delivery, and postnatal care. Prescription drugs are filled at local pharmacy.

Total Member cost	\$3000
Shared by the Community	-\$3925
Prescriptions	\$425
Delivery expenses	\$3000
Ultrasounds and lab work	\$1000
Pre and postnatal care	\$2500

SEDERA MEDICAL COST SHARING IS NOT INSURANCE AND IS NOT ISSUED OR OFFERED BY AN INSURANCE COMPANY. WHILE EVERY EFFORT IS MADE TO MEET MEMBER'S MEDICAL NEEDS, SEDERA DOES NOT GUARANTEE PAYMENT OF ANY MEDICAL EXPENSE.

Doctor Visit Strep throat	
Member has horrible sore throat and needs to know wheather it is strep or not. Makes an appointment with a doctor.	
Cash pay price for visit	\$100
Strep test	\$25
Prescription (using discount coupon)	\$26
Total Member cost	\$151

Large medical Need

Emergency Room

Broken arm

Member breaks arm falling off step stool at home and goes to local emergency facility.

Total Member cost	\$1500
Shared by Community	-\$984
Prescription (using discount coupon)	\$34
Follow-up office visits	\$200
X-rays (cash pay price)	\$250
ER visit (cash pay price)	\$2000

➔ Hospital Stay

Heart attack

Member has heart attack at home and is taken to the ER by ambulance. Patient spends 5 days in the hospital and recieves: EKG, surgery and post-surgery physical therapy. Doctor prescribes prescriptions for maintenance.

Total Member cost	\$1500
Shared by Community	-\$76025
Follow-up office visits	\$500
Prescriptions (for first 120 days)	\$425
Anesthesia and surgery	\$22000
Hospital bill	\$54600



# We're a Changemaking Community

## Sedera cares

Medical Cost Sharing is a proven alternative for managing healthcare costs. Enjoy a few Sedera in action stories here.

"Some of the aspects that sold us on medical cost sharing is the ability to choose your provider, to go where you want. The additional confidence that I gained was learning that a lot of other physicians themselves have Sedera. By switching to Sedera, my family and I are saving over \$1000 a month from traditional health insurance cost. Not only do you have peace of mind, but it's more affordable."

Chris, Sedera Member

"Many people feel trapped by insurance. But there are other options. You can join a Cost-Sharing community, have Telemedicine, have Direct Primary Care."

Alex, Sedera Member

"Sedera's different. It introduces an alternative option to Team Members that's more affordable—and more supportive. Sedera also frees up HR and CFOs so they don't have to deal with a health insurance plan, and they can focus on the things they really need to be focused on instead."

Cindy, Sedera Member & Affiliate





# Let's get social. Connect with us!



Sedera.com Join Sedera | 800.473.5472 Member Services | 855.973.3372

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